A regular meeting of the Board of Education was held in the high school library media center and was called to order by President Raymond Parmarter, at 6:30 p.m., with the following additional board members present: Donald Quick, Jr., Michael Blake, James Douglas, David King, Brent Doane and Gwen Isham; as well as Superintendent Jeffrey Kisloski.

At 6:30 p.m., a motion was made by Donald Quick, Jr., seconded by Michael Blake, to adjourn to executive session for discussion of the CSE/CPSE reports, and a particular personnel matter. The motion carried unanimously. All board members listed above, as well as Superintendent Kisloski were present for executive session. No action was taken in executive session.

At 7:00 p.m., Donald Quick, Jr. made a motion, seconded by David King, to return to regular session. The motion carried unanimously. All board members listed above were present, as well as: Superintendent Jeffrey Kisloski; Jr/Sr High School Principal Wayne Aman, Elementary Principal Kimberleigh Nichols, Director of Operations Bern Smith, Board Clerk Kathlyn Hinkle, and several visitors.

A motion was made by Donald Quick, Jr., seconded by Brent Doane, to accept the CSE/CPSE Reports, as presented. The motion carried unanimously.

A motion was made by James Douglas, seconded by Gwen Isham, to approve the minutes of the Budget Hearing held on May 13, 2014, as presented. The motion carried unanimously.

A motion was made by Donald Quick, Jr., seconded by Dave King, to approve the minutes of the Annual Meeting/Budget Vote held on May 20, 2014, as presented. The motion carried unanimously.

A motion was made by Donald Quick, Jr., seconded by Brent Doane, to approve the minutes of the Regular Meeting held on May 15, 2014, as presented. The motion carried unanimously.

Business Manager/Treasurer Sydney Wade was not present for the meeting. A summary of her report to the Board is as follows:

Included in this month’s packet are: April & May Treasurer’s Reports, May Scholarship/Memorial Funds Report, May Interest Report, May Extra-Classroom Cash report, May’s financials (Trial Balances, Revenue and Appropriation Status Reports) and May’s budget transfers.

The District has not raised the School Lunch prices in a few years, and in order to be in compliance with State price regulations, the District must make at least a $.05 raise. The State guidelines on this suggest that the District should be charging (for lunch) at least what the Government is giving for reimbursement of a free lunch meal, which is $2.65 for 2014-15. The District does not have to go up to that amount if we choose to subsidize the School Lunch program with non-federal sources from the General Fund. The current prices are at $1.25 for breakfast and $1.80 for lunch in the Elementary and $1.25 for breakfast and $2.05 for lunch in the High School. Cafeteria Manager Brian Lanphere recommends an increase of $.10 for breakfast and $.20 for lunch in all grades.

The District is submitting a request to change the Statement of Work for the flood mitigation project that includes the less costly manual flood door option, and requesting that FEMA advise us as to whether or not they will fund the project, or acquiesce that the work does not need to be done if they will not fund it.
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Mrs. Wade has completed and sent out the Final Cost Report for the $100k Energy Performance Contract, and she is working closely with the fiscal advisor on the financing for the large reconstruction project.

Mrs. Wade has received word from the NYS Comptroller’s Office that they have determined that the tax cap calculation and filing, which was submitted at 1.75% for 2014-15, is materially within the allowable limit. This means that there are no complications for the District to be compliant with the Tax Freeze litigation, which specifies that the District must remain within the tax levy cap limit in order for the community to get their tax credit this Fall.

Mrs. Wade added that the auditors plan to be in the District on July 21st.

After review of Mrs. Wade’s report, Superintendent Kisloski added that the School Lunch prices will be discussed at the July Reorganizational meeting.

<table>
<thead>
<tr>
<th>Treasurer’s Reports Accepted</th>
<th>A motion was made by James Douglas, seconded by Donald Quick, Jr., to accept the Treasurer’s Monthly Reports for May, 2014, as presented. The motion carried unanimously.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriation Transfers Accepted</td>
<td>A motion was made by Donald Quick, Jr., seconded by Brent Doane, to accept Appropriation Transfers, as presented. The motion carried unanimously.</td>
</tr>
<tr>
<td>Warrants Accepted</td>
<td>A motion was made by David King, seconded by Donald Quick, Jr., to accept the following Warrants, as presented: General Fund #58, School Lunch Fund #30, Federal Fund # 32, and Trust &amp; Agency Fund #34. The motion carried unanimously.</td>
</tr>
<tr>
<td>Recognition of Visitors</td>
<td>President Parmarter acknowledged the visitors present at this time: Hope VanScoy, Fred Quinlan and Keri Blakinger. Fred Quinlan had questions regarding the hiring of a new faculty member. He was concerned as to why a current faculty member was not chosen for the position. Superintendent Kisloski explained that extensive and proven interview protocol had been followed. President Parmarter explained that the Board of Education does not get involved with the hiring, they leave employment to the Administrators. Mr. Quinlan asked if the Board of Education ever questions a recommendation made by the Administrators. President Parmarter explained that personnel issues are discussed during Executive Session if needed. President Parmarter stated that Candor Schools has Administrators that run the District; the only thing the Board of Education looks for is that things were handled correctly and protocol was followed. Superintendent Kisloski discussed the hiring protocols and philosophies. The first priority is to the students and the organization and to what is best for them. Superintendent Kisloski explained the interview procedures. President Parmarter explained that Candor Schools do interviews with a committee so that it is more democratic. He explained that the committee looks for more than just what is on paper. Board Member Michael Blake commented that it is important that the appropriate procedure was followed. Media representative Keri Blakinger commented that she was under the impression that the person hired for the position was less qualified. Superintendent Kisloski explained that was absolutely not the case in this matter. Board Member Michael Blake added that he feels the process was spot on. Hope VanScoy commented to President Raymond Parmarter that, on behalf of the community, she would like to thank him for his service to the Board of Education and congratulated him on his recent recognition at the CNYSBA Annual Dinner. Board Member Donald Quick, Jr. commented that he was impressed with the four candidates for the new positions.</td>
</tr>
</tbody>
</table>
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Consensus Motion

With the recommendation of Superintendent Kisloski, a motion was made by Donald Quick, Jr., seconded by Michael Blake, to approve the following personnel items, pending fingerprint-supported criminal history background checks, where applicable:

Resignations

Accept the resignation of Justina Walkley, as Full-Time Special Education Teacher, effective June 30, 2014, with regret.

Accept the resignation of Danielle Sullivan, as Full-Time Special Education Teacher, effective August 31, 2014, with regret.

Recommended Appointments

Approve the appointment of Greg Nichols, as a Mechanic's Helper/Auto Mechanic, effective May 27, 2014 (pro-rated), with salary and benefits in accordance with the 2013-2014 Administrator's Contract.

Approve the appointment of Daren Jensen, as a Mechanic's Working Supervisor, effective July 1, 2014, with salary and benefits in accordance with the 2014-2015 Administrator's Contract.

Approve the appointment of Dixie White, as a Summer Aide at Camp Ahwaga in Owego, NY, effective July 1, 2014, with salary and benefits in accordance with the 2014-2015 Candor Employees Unit Contract.

Approve the appointment of John Benjamin and Steven Fales as Driver Education Instructors for Summer, 2014, with salary in accordance with the current Candor Faculty Association Contract.

Approve the appointment of the list of Extra-Curricular Appointments for the 2014-2015 school year with salaries in accordance with the 2014-2015 Extra-Curricular Pay Schedule, as well as the following volunteers:

Dave O'Konsky - Varsity Soccer
Roland Holmes - Varsity Soccer

Approve the appointment of the following individuals for drivers for the Summer 2014 runs, based on seniority, with salaries in accordance with the 2014-2015 CCS Employees Unit Contract:

TST Smith School - Amanda Yarrington, Driver
Katelyn Davis, Aide
Camp Ahwaga - Bernard Blinn, Driver
Dixie White, Aide
Broome BOCES-SUNY Campus - Connie Jordan, Driver

Substitute Summer Bus Drivers - Jen Hill & Pam Krause

Approve the appointment of Kathy Hinkle as substitute Claims Auditor for the District in the absence of Carl E. Kanoff, at a rate of $50 per week, pro-rated to June 4, 2014.

Approve the appointment of Aria French, as Full-Time High School Art teacher, effective July 1, 2014, with salary and benefits in accordance with the current Candor Faculty Association Contract.

Approve the appointment of Laura Preston, as Full-Time Special Education teacher, effective July 1, 2014, with salary and benefits in accordance with the current Candor Faculty Association Contract.

Approve the appointment of Ernest Marilley, as Full-Time Special Education teacher, effective July 1, 2014, with salary and benefits in accordance with the current Candor Faculty Association Contract.
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Approve the appointment of Trisha Mandeville, as Full-Time Earth Science teacher, effective July 1, 2014, with salary and benefits in accordance with the current Candor Faculty Association Contract.

Scholarship Fund Report

Accept the Scholarship Fund Report for the period ending March 31, 2014, together with the minutes of the meetings for each fund.

DCMO BOCES Cooperative Purchasing Resolutions Adopted

Adopt the following resolutions for Candor Central School to participate in the Delaware-Chenango-Madison-Otsego BOCES Cooperative Purchasing Service:

"Resolution of the Board of Education -
COOPERATIVE PURCHASING SCHOOL YEAR 2014-2015"

WHEREAS,
The Cooperative Purchasing Service is a plan of a number of public school districts in the Delaware-Chenango-Madison-Otsego BOCES Area in New York, to bid jointly equipment, supplies and contract items, and

WHEREAS,
The Central School named below is desirous of participating with other districts in the Delaware-Chenango-Madison-Otsego BOCES in the joint bidding of the items mentioned above as authorized by General Municipal Law, Section 119-o, and

WHEREAS,
The Central School named below wishes to appoint the Delaware-Chenango-Madison-Otsego BOCES to advertise for bid, accept, tabulate bids and award bids on their behalf; therefore

BE IT RESOLVED,
That the Board of Education of the Central School listed below hereby appoints the Delaware-Chenango-Madison-Otsego BOCES to represent it in all matters relating above, and designates the Evening Sun Newspaper as the legal publication for all Cooperative Purchasing bid notifications, and,

BE IT FURTHER RESOLVED,
That the Board of Education of the Central School listed below authorizes the Delaware-Chenango-Madison-Otsego BOCES to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and,

BE IT FURTHER RESOLVED,
That the Board of Education of the Central School listed below agrees to (1) assume its equitable share of the costs of the Cooperative Bidding; (2) abide by majority decisions of the participating districts; (3) abide by the Award of the BOCES Board; (4) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).
WHEREAS,
It is a plan of a number of public school districts in the Delaware-Chenango-Madison-Otsego BOCES Area in New York, to bid jointly equipment, supplies and contract items, and

WHEREAS,
The Central School named below is desirous of participating with other districts in the Delaware-Chenango-Madison-Otsego BOCES Area in the joint bidding of the items mentioned above as authorized by General Municipal Law, Section 119-o, and

WHEREAS,
The Central School named below wishes to appoint a committee made up of participating schools to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids and providing the information to their Board of Education who will make the awards; therefore

BE IT RESOLVED,
That the Board of Education of the Central School listed below hereby appoints the Delaware-Chenango-Madison-Otsego BOCES to represent it in all matters relating above, and designates the Evening Sun Newspaper as the legal publication for all Cooperative Purchasing bid notifications and,

BE IT FURTHER RESOLVED,
That the Board of Education of the Central School listed below authorizes the above committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned items, and,

BE IT FURTHER RESOLVED,
That the Board of Education of the Central School listed below agrees to (1) abide by majority decisions of the participating districts on quality standards; (2) that it will award contracts based on information provided from the bid; (3) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

FOOD AND CAFETERIA SUPPLIES
SCHOOL YEAR 2014-2015

WHEREAS,
It is a plan of a number of public school districts in the Delaware-Chenango-Madison-Otsego BOCES Area in New York, to bid jointly Cafeteria supplies including but not limited to food and paper items, and
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WHEREAS,

The Central School named below is desirous of participating with other districts in the Delaware-Chenango-Madison-Otsego BOCES Area in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-o, and

WHEREAS,

The Central School named below wishes to appoint a committee made up of participating schools to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids and awarding bids and reporting the results to the schools; therefore;

BE IT RESOLVED,

That the Board of Education of the Central School listed below hereby appoints the Delaware-Chenango-Madison-Otsego BOCES to represent it in all matters relating above, and designates the Evening Sun Newspaper as the legal publication for all Cooperative Purchasing bid notifications, and,

BE IT FURTHER RESOLVED,

That the Board of Education of the Central School listed below authorizes the above committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and,

BE IT FURTHER RESOLVED,

That the Board of Education of the Central School listed below agrees to (1) assume its equitable share of the costs of the Cooperative Bidding; (2) abide by majority decisions of the participating districts on quality standards; (3) that it will award contracts according to the recommendations of the committee; (4) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

Summer Hours for Aides

Approve additional Professional Development hours for the elementary teacher aides. The time will be used for recess training, etc. An estimated 8 hours per aide will be needed. The training will not be mandatory.

Additional Transportation Request

Approve an additional transportation request that was received for the 2014-2015 school year, to transport two Candor District students to a private school. The District has provided transportation for these students in previous years.

SEQRA Resolution

Approve the adoption of the following resolution regarding Candor Central School District’s 2014 proposed Capital Project:

Resolution:

“BE IT RESOLVED, that the Candor Central School District Board of Education, hereby declares the Candor Central School District as the Lead Agency for purposes of the State Environmental Quality Review Act and regulations (SEQRA), associated with the 2014 proposed Capital Project.”

The motion carried unanimously.
Wayne Aman, Jr/Sr High School Principal presented his report to the Board.

On June 3rd, the first ELA and Algebra Regents exams aligned to the Common Core standards were administered. The teachers who proctored the exams shared that the exams were indeed challenging, but that the students handled the adversity well. Students scores will not be known until the conversion chart is completed, which should be out by rating day on June 26th. The silver lining in this process is that the students get to take the higher of the two Regents exam scores, so if the conversation chart for the CC exam is generous, it may benefit the students. It was also a good opportunity to see what the ELA and Algebra CC Regents exams look like. This will help prepare the students for future success on these exams.

Mr. Aman summarized the college credits earned by the seniors in the CollegeNow concurrent enrollment program through TC3. The Class of 2014 earned a total of 518 college credits, with a high total by one student of 38 credits. Mr. Aman itemized the tuition cost savings for the students:

- 518 credits x $152 per TC3 credit = $78,736
- 518 credits x $257 per 4 year SUNY school (Cortland) = $133,126

Mr. Aman was please to inform the Board that 94% of the credits that the students earn through the CollegeNow program are transferable to the college of the student’s choice. He stated that over his four years as principal, Candor students and their families have saved over $510,000 in tuition costs (based on 4 year SUNY tuition). He is pleased that so many students choose to take advantage of these opportunities to earn college credit, and would like to thank TC3 and the concurrent enrollment teachers for providing these opportunities to the students.

Mr. Aman added that 12 students in local school districts have earned their Associates degree before they graduated from High School. Mr. Aman would like to discuss with Brent Doane (as a TC3 staff member) as to what courses Candor Schools could offer to get students their Associates degree. Candor is currently offering 19 courses. Candor students currently average about 12.3 credits by the time they graduate.

Mr. Aman added that he would like to be able to offer TC3 credit for classes over the summer. Brent Doane commented that students are taking more classes online now.

This summer, the high school teachers will have some options on how to spend their professional development time. With a year of module work behind them, the Math department will review the modules and make adjustments as needed to improve their lessons. The English department will be looking at the ELA modules and making adjustments to their curriculum as needed as well. Social Studies, Science and Technical subjects will be reviewing their literacy lessons and making adjustments to improve literacy instruction in their classrooms. Mr. Aman will also allow teachers to spend some time developing online learning activities for students to utilize throughout the school year and during breaks.

Edmentum is continuously supplementing its PLATO online instructional materials. Many teachers who have created PLATO courses will receive time to review their courses and make adjustments. PLATO has been a very popular and successful method of helping students recover credits while maintaining a schedule that keeps them on track for a timely graduation. The High School will also be using PLATO as a tool for providing summer school courses to the students again this summer. Mr. Aman added that there are approximately 5-6 students that will need to take summer school.

Mr. Aman offered congratulations and best wishes to the Class of 2014 and is looking forward to Commencement Ceremony on June 28th.
Kimberleigh Nichols, Elementary Principal, summarized her report to the Board.

On Tuesday, May 20th, Mrs. Jonna Smith-Duffy hosted the annual elementary art show. The show was well attended by over 50 elementary families. Mrs. Nichols would like to thank Mrs. Smith-Duffy for organizing this annual event and commend her for displaying at least one piece of artwork for everyone student in our elementary school. The children are always extremely excited to show off their talents to their families.

This year grade level teams met with the Instructional Support Team to discuss final student progress and classroom placements for the 2014-2015 school year. During congruence meetings, tentative intervention groups for the upcoming year were created. Time was also spent reviewing progress monitoring tools/strategies for ELA and math. Placements were finalized Friday, June 13th. Mrs. Nichols would like to thank the elementary faculty for their exceptional work this year in implementing interventions blocks at all grade levels and participating in collaborative conversations focused on students' academic/social/emotional growth.

The Elementary scheduled a full day of activities for Wednesday, June 18th, for Field Day. The day began in the high school auditorium for the Band & Chorus Dress Rehearsal. The rest of the day was made up of various activities organized and supervised by faculty and staff. She added that the highlight is always the inflatable obstacle course in the gymnasium.

The School-wide Literacy Committee will host a summer literacy event for the evening of July 22nd. Teachers have volunteered to organize and lead a variety of activities geared toward students in grades K-6 and their families. Incoming kindergarten students will also be invited to participate.

Amy Parillo received grant funding through the Hooker Foundation to host a summer program for Candor Elementary students. The program is able to accommodate 60 students completing grades 3-6. Camp Candor will run the weeks of July 21-25 and August 11-15. In addition to the current faculty members teaching a variety of project based lessons/activities, Mrs. Parillo has also enlisted jr. and sr. high students as volunteers for the program. Mrs. Nichols would like to thank Mrs. Parillo for her initiative and leadership in offering our students such an exciting opportunity for the summer.

Grades K-4 will use a standards based report card utilizing a 4 point rubric design. Grades 5 and 6 will also use a standards based report card; however, they will use a hybrid of the 4 point rubric for specific skills and an overall numerical average for each subject area. The Elementary Faculty is excited to begin using the new report cards.

Mrs. Nichols added that the Band and Chorus concert was held June 18th, and the Band and Chorus students went on a field trip to Sea Breeze on June 20th.

Holly Carling, Director of Special Education, was not present for the meeting. A summary of her report to the Board is as follows:

Twelve out of fourteen initial referrals this month resulted in classification. Currently, the Elementary Special Education Department is meeting to discuss programming and what is being done, or what needs to be done differently, to be able to service all of the classified students, especially since that number seems to be growing at a rapid pace.

Bern Smith, Director of Transportation, presented his report to the Board.

The last field trip took place on June 20th, with three buses going out. Summer bus routes will start on July 7th.
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Fleet maintenance has already begun to help ready the buses for summer runs and the new school year.
Mr. Smith commented that he feels the end of the year is successful when he can look back and know that the District traveled approximately 300,000 miles and everyone kept safe. He added that 17,000 of those miles was for field trips and sports trips.

The JITS (Janitors In Training) summer workers have arrived and the summer cleaning is officially started. He commented that summer will give the District time to breathe new life into the District, and ready for the next school year.

The Network Administrator's Log for May 2014 was submitted.

Jeffrey Kisloski, Superintendent, summarized his report to the Board.

The annual reorganizational meeting is required to occur within the first 15 days of July. Mr. Kisloski and the Board agreed to have the meeting on July 15, 2014.

Mr. Kisloski met with Jon Edwards, the representative of the Candor Youth Football organization. They looked over the Modified Soccer field behind the Elementary School. This field is in need of some minor upgrades for continued use, but it would also work well for the CYF group. As soon as possible, Mr. Kisloski will be approving work to reseed and fertilize the field. The District is also in need of new soccer goals and will look to install a scoreboard on the back of the Elementary School. These upgrades will work well for both the school and the community.

On June 19th, Mr. Kisloski and Kimberleigh Nichols attended a day long Visioning workshop with representatives from all the TST BOCES component districts. The session, entitled Vision 2020, is focused on where we want to be, as a BOCES and as a region, in 5 years. It was a very productive meeting and truly seemed to engage district leaders in a shared vision in improving opportunities for children in the area. There will be more to come from this effort through the summer and fall.

Mr. Kisloski is very happy at the successful reorganization of the transportation staff. He commented that as a people based organization, the District is as good as the staff we employ. Mr. Kisloski is very pleased to have Daren Jensen and Greg Nichols offer support and leadership to the transportation team, allowing Bern Smith to shift a greater percentage of his time to both Buildings and Grounds and the proposed capital project.

Due to our desire to offer a full Drivers Education program, the District is enlisting Steven Fales from Newark Valley. Mr. Fales comes highly recommended by both John Benjamin and Ryan Dougherty. Mr. Kisloski added that tuition is $100 per student and that scholarships for Drivers Ed are available.

Michael Blake thanked Board Member Donald Quick, Jr. for his service to the Board of Education. President Raymond Parmarter presented Mr. Quick with a plaque. Mr. Quick commented that it has been great working with the Board.

Michael Blake thanked Brent Doane, Wayne Aman and TC3 for the CollegeNow program. He added that his son was able to save a lot of money on college costs through the program when he was a student at Candor.
Mr. Blake added that he was very satisfied with the way the hiring of the High School Art position was handled.
Jeffrey Kisloski commented that the people that are on the hiring committee have a big duty but do a great job.
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Gwen Isham commented that she has nothing to add only that she is pleased that John Hancock day went well. She thanked Donald Quick, Jr. for his service to the Board. James Douglas recognized the Administrators, Staff Members and Hope VanScoy for another great year. Brent Doane thanked Donald Quick, Jr. for his service to the Board. He thanked everyone for the great job. David King commented that Bern Smith has added two great new staff members and thanked Mr. Smith for his work as Director of Transportation. Donald Quick, Jr. thanked everyone for letting him serve on the Board of Education. He added that he appreciates all that Superintendent Jeffrey Kisloski has done. President Raymond Parmarter summarized what he feels it is that sets Candor Schools apart. He feels that the District hires good people, the District has great Administrators, and that the Board of Education does not micro-manage.

Visitors Acknowledged

President Raymond Parmarter acknowledged the visitors present. They had no more questions or comments at this time.

Regular Session Adjourned

President Parmarter declared the regular session of the meeting adjourned at 8:18 p.m. Mr. Parmarter, Mr. Kisloski and all members of the Board of Education stayed for an Executive Session.

At 8:43 p.m., Gwen Isham made a motion, seconded by Michael Blake, to adjourn Executive Session.

Respectfully submitted,

Kathlyn M. Hinkle, Clerk